



SOCIAL BEAN, LLC

EMPLOYMENT APPLICATION

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, disability or national origin. Consistent with the Americans Disability Act, applicants may request accommodations needed to participate in the application process.

Personal Information

Date: _____ Social Security # _____

Last Name First Name Middle Name

Present Address

City State Zip Code

Permanent Address

City State Zip Code

(_____) _____
Phone Number Referred By

Are you 18 years of age or older? Yes No

Employment Desired

Position Date you can start Salary Desired

Are you employed now? Yes No

If so, may we inquire of your present employer? Yes No

Have you ever applied to this company before? Yes No

If so, where? _____ When? _____

Education

High School

Name and Location of School

Last year completed: 1 2 3 4

Graduated? Yes No

Subjects studied and degree(s) received:

College

Name and Location of School

Last year completed: 1 2 3 4

Graduated? Yes No

Subjects studied and degree(s) received:

Trade, Business or Correspondence School

Name and Location of School

Last year completed: 1 2 3 4

Graduated? Yes No

Subjects studied and degree(s) received:

General

Subjects of special study or research work: _____

Job related skills (typing, driver's license, etc.): _____

Former Employers

List below the last four employers, starting with the most recent

Date: _____ to _____ Salary upon leaving: _____ Position: _____
Mo./Yr. Mo./Yr.

Name and address of employer:

Reason for leaving: _____

Date: _____ to _____ Salary upon leaving: _____ Position: _____
Mo./Yr. Mo./Yr.

Name and address of employer:

Reason for leaving: _____

Date: _____ to _____ Salary upon leaving: _____ Position: _____
Mo./Yr. Mo./Yr.

Name and address of employer:

Reason for leaving: _____

Date: _____ to _____ Salary upon leaving: _____ Position: _____
Mo./Yr. Mo./Yr.

Name and address of employer:

Reason for leaving: _____

References

Name Position Years Aquainted

Address Phone Number

Name Position Years Aquainted

Address Phone Number

Name Position Years Aquainted

Address Phone Number

Authorization

I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Social Bean, LLC.

I understand that any employment is conditioned on a background check. I authorize Social Bean LLC to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to Social Bean, LLC, without giving me prior notice of such disclosure. In addition, I release Social Bean, LLC, any former employers and all references listed above from any and all claims, demands or liabilities arising out or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either Social Bean, LLC or myself. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Social Bean, LLC unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by Social Bean, LLC and as permitted by law. I consent to such examination and tests, and I request that the examining doctor disclose to Social Bean, LLC the results of the examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by Social Bean, LLC Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate Social Bean, LLC to hire. If hired, I agree to abide by all Social Bean, LLC work rules, policies and procedures. Social Bean, LLC retains the right to revise its policies or procedures, in whole or in part, at any time.

If you are hired by Social Bean, LLC, you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

Signature

Date